

REMITTS FOR IOF COMMISSIONS 2025-26

Working methods

All work within commissions should be done in line with IOF values: Sustainable – Inclusive - Ethical. The Commission shall actively work to achieve the goals of the IOF as pointed out in the Strategic Directions and Focus areas for 2025-26. Decisions with political impact should be presented to Council.

Commissions must meet regularly, primarily using digital tools. There is normally one mandatory in-person/hybrid meeting per year, in connection with the Joint Meeting in January. If a second in-person meeting is required, it is suggested that it be held in connection with the General Assembly, normally held in connection with WOC.

The commission must work in close contact with the IOF Council's assigned responsible person and the IOF Office, which should be invited to commission meetings. Commission work can be organised in subgroups or teams with inclusion of voluntary people from outside the commission, to focus on the outputs more clearly.

Discipline Commissions must include their Athletes' Advisory Group in relevant processes and decisions.

The meeting agenda should be organised in accordance with the structure of the remit for the commission. One commission member shall be given the responsibility of preparing minutes within a week after a meeting of the commission and share them with the IOF Office. To simplify this task, these minutes should be concise and should contain an executive summary suitable for publication on the IOF website.

The chairpersons of the commissions will be provided with a Microsoft 365 business basic license, where MS Teams and Sharepoint storage services are included.

The commission shall actively seek new candidates for the commission in accordance with IOF's value "Inclusive" and in cooperation with the Diversity and Inclusion Working Group.

When a member of Council is assigned responsibility for a commission, the following tasks are included:

- Evaluation of the current functioning of the commission.
 - Is the remit clear in relation to the IOF Strategic Directions?
 - What is the level of fulfilment of the remit?
 - Are there sufficient resources in the commission?
 - Are the competencies in the commission adequate?
 - Is the commission diverse and inclusive in its membership?

This evaluation should be carried out in cooperation with the IOF Office and the Commission Chairperson

- Creating/revising remits for the commission for the current Council period. These should be related to the Strategic Directions and agreed with the commission chair
- Recommendations on succession planning and changes in the manning of the commission

- Contact with the commission chair regarding items which need to be brought to Councils attention.
- Contact with the commission chair to gain understanding of issues which have been brought to the Council for decision.
- Responsibility for raising potential areas of concern regarding the functioning of the commission to the Council.

Note that the Council member responsibility towards commissions is primarily related to creating an optimal working structure and good communications.

Digital workspace

Microsoft 365 is the defined platform for collaboration and data storage within a commission and between the different bodies of the IOF. During the upcoming period development and education will be done by IOF Office for gradually support transfer into a digital workflow within the Microsoft 365 platform.

Environment and Sustainability Commission Remit 2025-26

STRATEGIC DIRECTIONS AREA 12: DIGITALISATION AND SUSTAINABILITY

- Calculate the annual carbon budget of the IOF as organisation based on data to be provided by the Office
- Publish and maintain a Climate Transition Action Plan for the IOF

Permanent tasks and other development tasks ESC:

1. Maintain and periodically update Checklists and Guidelines for course setters and organisers of sustainable orienteering events.
 - Protection of wildlife and game management
 - Protection of vegetation
 - Minimisation of pollution and waste management
 - Minimisation and offsetting of carbon emissions
 - Dialogue and collaboration with stakeholders
2. Assess the impact of climate change on IOF activities and, where appropriate, engage with other Commissions on suitable adaptation measures.
3. Produce texts, presentations and other educational tools and materials on sustainability issues, to be used in awareness-raising initiatives among orienteers and other stakeholders.
4. Support the Office in the development of a plan for the implementation of the “Sustainable Sourcing Policy” of the IOF.
5. Support the Office and the Jury in the selection process of the best scientific papers to be awarded the prize established by the IOF.

Global Development Commission Remit 2025-26

Education:

- Deliver Global Development Webinars
- Develop standardised material for regional seminars and webinars relevant for developing orienteering nations
- Contribute with resources in the Education Working Group.

WOC

- Deliver the annual IOF WOC Clinic in conjunction with WOC and ensure financing, promotion, and recruitment of strong candidates for participation in the clinics.

Youth program development

- Deliver the IOF Young Leaders Academy, and contribute to delivery of regional versions on at least three continents

Building strong regional (and sub-regional) activities:

- Support delivery of other regional development clinics
- Revise criteria for Sustainable IOF Member Federations and create a structure for monitoring of these.
- Support developing national orienteering federations (or committees) with membership in the IOF, or with a future potential and desire for membership in the IOF, to become sustainable member federations through the structure with Development Consultants
- Support regional and sub-regional development projects
- Support development of Regional Bodies and Regional Championships, leveraging them as developmental platforms towards the World Cup and World Championships

WOW

- Contribute with resources in the WOW Working Group and support the promotion of WOW as the global festival for orienteering.

FootO Commission Remit 2025-26

1. Assess event applications for IOF major events including timely proposals to Council on the appointment of organisers
1. Participate in the IOF Fair Play Project
2. Appoint a member to the Rules Commission
3. Education of High-Level Event organisers and Senior Event Advisers
4. Event Quality Index development and implementation for daily use
5. Overall High-Level Event Quality Improvement Program development ideas
6. Continue long term planning of the Event Programme. This includes a vision of where events should take place for competitive, political and development reasons
7. Monitor the progress with The World Games
8. Monitor future WOC events, the work of the organisers and the WOC SEAs
9. Monitor future World Cup events, support the work of the World Cup Consortium, create the
10. World Cup Special Rules
 1. Monitor future JWOC events, the work of the organisers and SEAs
 2. Monitor future WMOC events, the work of the organisers and SEAs
 3. Supervise events on site, give and gather input from stakeholders
 4. Monitor future Regional Senior & Youth Championships events, the work of the organisers and SEAs
11. Monitor the FootO World Ranking System and propose changes when necessary
12. Cooperate with the Athletes' Commission and coaches on High Level Events
13. Regularly ensure that the rules are evolving harmoniously with the development of FootO and its formats
14. Ensure the selection, training and maintenance of a sufficient number of SEAs and jury members in FootO
15. Organise an annual High Level Event Seminar
16. Assist with / organise Event Advising Clinics
17. Cooperate with IT Commission on Punching & Timing systems
18. Cooperate with Map Commission on map specifications and the map control process
19. Develop organiser's manuals / guidelines for the specific events for which FOC has responsibility
20. Actively develop competition formats for IOF major events. Monitor new event format developments and possibly recommend changes for Council approval
21. Maintaining knowledge of sprint and forest course setting principles and monitor the application of these principles in High Level Events

MTBO Commission Remit 2025-26

Strategic initiative no. 3: Develop the IOF's global competition programme

ORGANISER DEVELOPMENT

Goals:

- Have at least one great event application for each WMTBOC & EMTBOC
- Have at least one event application for the other IOF major events (World Cup round & WMMTBOC)

Tasks for 2025-26:

- Strengthen and facilitate communication with federations (organisers) and EAs
- Develop a digital education tool with topics about organisation (e-learning course)
- Participate in the Education Working Group

QUALITY IMPROVEMENTS

Tasks for 2025-26:

- Promote the revised Guidelines and Manual for Organisers of MTBO Events
- Create a mapping guide (as a supplement to the ISMTBOM)
- Revise template for EA's report and create a better template for the organiser's report
- Create a Course Planning Manual (online document)

FAIR PLAY AND RULES

Goal:

- All athletes respect and follow fair play rules

Tasks for 2025-26:

- Provide information on fair play (e.g. Guidelines Shortcutting) and make organisers and event advisers aware of possible critical situations (e.g. in Organiser's Manual, or in newsletter for EAs)
- Participate in the IOF Fair Play Working Group

Initiative by MTBOC: DEVELOPMENT OF MTBO

Goals:

- MTBO events are regularly organised in 25 federations
- MTBO is a popular sport for all age groups

Tasks for 2025-26:

- Finish the project "How to Organise a First MTBO Event (HOFME)"
- Develop a strategy to increase participation at grassroots level
- Develop MTBO in a country (tbd) with currently low or no MTBO activity (project)

Permanent tasks

EVENT PLANNING

- Prepare/revise application documents for WCup events (lead: IOF Office)
- Look for organisers of major events (WCup, WMMTBOC)
- Evaluate applications for major events (WCup, Juniors/Youth, WMMTBOC)
- Make proposals to Council on appointment of organisers

EVENT QUALITY

General and education of organisers and event advisers

- Check status of upcoming events regularly (bulletins, Eventor, monitoring of SEAs)
- Look for and appoint jury members at major events (WCup rounds & WMMTBOC)

- Look after the injury and accident data base
- Look for and appoint SEAs for major events
- Support SEAs in their work before and during the event
- Newsletter to Event Advisers
- Offer and conduct clinics/workshops for EAs and organisers
- Provide support documents and update them regularly (Handbook for EAs, templates for bulletins, etc.)
- Look after digital platform (FB group) for organisers and EAs to share experiences

Rules, guidelines and fair play

- Update Guidelines & Manual for Organisers of MTBO Events and other guidelines regularly
- Handle possible rules deviations from organisers/SEAs
- Check and update rules regularly (in collaboration with RC)
- Propose rule changes
- Keep records of disqualifications and jury cases

Mapping

- Check quality of maps used at WCup events
 - Encourage/ask organisers to profit from the map control offered by the Map Commission
- Event evaluation
- Check event quality based on feedback from participants and organisers as well as from SEA's reports
 - Foster regular discussion with participants on event quality

DEVELOPMENT

- Identify new MTBO countries
- Look after "Young Guns World Series YGWS" (cup for juniors and youths)
- Encourage/coordinate organisation of international camps for youths & juniors
- Promote U23
- Coordinate and look after World Masters Series (WMS)

COMMUNICATION & VARIOUS

- Update MTBO pages on IOF website regularly
- Continue offering the global online calendar of MTBO events
- Offer and conduct Open Forum at WMTBOC
- Collaborate with Athletes' Advisory Group
- Keep in touch with responsible Council member (Ildze Straume)

SkiO Commission Remit 2025-26

Strategic initiative nr.1

Establish and execute a strategy for robust cooperation with FISU

- Ensure quality and development of SkiO in FISU. Work with existing and potential FISU SkiO Championships Candidates
- Strengthen SkiO as a mandatory discipline of the Winter World University Games and make it visible and attractive
- Motivate as many nations as possible for the FISU competitions

School activities and relevant youth initiatives are organised

- Support GDC to introduce ski-orienting in new countries and territories, and encourage IOF regions to conduct regional youth/junior competitions

Strategic initiative nr.2

Collaborate with Event Partners and Broadcasters to enhance the TV product

- Promote and support professional arena production for World Championships and Winter World University Games
- Work closely with the IOF Office and the SEAs to enhance arena production

Concentrate efforts on select partners, vital for youth development (FISU)

Work on popularization our sport during FISU events

Strategic initiative nr.3

At least one event application for the other IOF Major Events

- Work with potential organisers and ensure at least one application for each IOF SkiO event within deadline
- Evaluate sustainability of a decision to have WSOC and World Cup as annual events
- Establish a mid-term plan for allocation of IOF major events as basis for discussions with potential candidates

Institute a systematic appointment process and enhance event support for IOF Major Events

- Assess event applications for IOF major events including timely proposals to Council on the appointment of organisers
- Work together with IOF Office to organise as easy and low costs as possible

Assess and establish criteria for all IOF championships

Implement Event Quality index

- Ensure that the required quality for major IOF events is persistent, concentrate on WSOC, ESOC quality
- To have a collaboration between the most experienced SEAs
- Ensure map control process for major IOF events. Collaborate with the Map Commission in monitoring map quality of IOF SkiO events
- Assess event reports from organisers and Event Advisers
- Develop and implement improved event advising and recruit new EAs. Propose Event Advisers and Senior Event Advisers for major IOF events for Council approval

All athletes respect and follow fair-play rules

- Participate in the IOF Fair Play Project

The usability and readability of the IOF rules have been improved for all stakeholders

- Update and publish Handbook how to organise SkiO event
- Ensure that rules, guidelines, manuals for SkiO are placed in IOF website, updated and can be found easy

Strategic initiative nr.4

Implement digital meeting tools

- One physical SOC Meetings per year - during WOC or during ESOC or WSOC (with exceptions)
- Four digital meetings regular and when needed

Use digitalisation to improve the efficiency and achievement of targets within the IOF organisation

- All relevant documents are created centrally in MS 365 (IOF)

TrailO Commission Remit 2025-26

- 1) World Championships Entry Fee
focus on sustainability (some participants pay for everything themselves, without the support of the national orienteering federation/association)
- 2) P- class classification
new eligibility classification, new forms – 3 members working group lead by Russ Mayer
- 3) Development products
extend the number of WRE races
focus on „new“ countries with big potential – Turkey, Switzerland
- 4) Temp – O classification for juniors
efforts to attract young athletes
- 5) Education
guidelines, junior training, new opportunities for youth
- 6) Social media communication
focus for youth again
- 7) Searching for younger speaker at the mayor races
Clive Allen made absolutely excellent work, but Trail – O need a new international speaker
- 8) E – sport – Temp-O competition (Torus Cup)
Torus-O cup was created during Covid as a voluntary platform, for further development it will be necessary to pro-visionalize its organization

Rules Commission Remit 2025-26

Mission

Update the IOF rules as required by the development of the sport.

Permanent Tasks

5. Help to formulate rules for all IOF disciplines, events and event formats.
6. Maintain and improve rule harmonisation across the disciplines
7. Manage Event Adviser Clinics in association with the Discipline Commissions.
8. Give rules-related presentations at Event Adviser Seminars.
9. Check new Event Adviser licences and do reaccreditation in liaison with the IOF Office.
10. Update the World Ranking System Rules as required and assist in the resolution of queries about the calculations and scoring.
11. Produce an annual newsletter to IOF FootO Event Advisers and Member Federations (which can then be copied/customised by other disciplines).
12. Update the IOF Control Descriptions as required.
13. Liaise with the Disciplinary Panel to consider improvements to our Sanctions, Jury/Referee system and Complaint/Protest/Appeal processes.
14. Assist the Map Commission when new versions of the Map Specifications are issued, and update rules accordingly.
15. Assist the IT Commission in managing rule changes relating to punching and timing systems.

Most of the above tasks involve working closely with the other relevant Commissions.

Development Tasks

- Strengthen the membership of the Rules Commission and consider succession planning
 - Targets: Recruit two more non-discipline-specific members. Find at least one potential candidate to lead the Rules Commission in due course.
 - Timescale: November 2026
 - Responsible: David Rosen working with IOF Office
- Contribute to the Fair Play project
 - Target: Provide a Rules perspective to the project and identify potential rule changes arising from the project
 - Timescale: 2025-2026
 - Responsible; Felix Buchi
- Review the format and structure of the IOF Rules, including whether the current Word format is optimal.
 - Target: Decide what changes are required to the definitions, structure and hierarchy of the rules. Determine whether a database solution is realistic.
 - Timescale: December 2025
 - Responsible: Hannu Kottonen and David Rosen
- Work with the Discipline Commissions and the AAGs to find ways to help top female athletes return to the sport after pregnancy (pre-pregnancy level)
 - Target: Review the MTBO experience after the 2026 season and consider whether their solution of freezing ranking position should be adopted by FootO and SkiO
 - Timescale: November 2026
 - Responsible: David Rosen, Ursula Hausermann

IT Commission Remit 2025-26

Focus areas

- Evaluate the status of technology development within the punching and timing area
- Improve guidelines and requirements for timekeeping
- Revising the Punching approval process

Recurring / operational tasks

- Maintain the IOF XML v3 standard
- Develop, maintain and present IT quality related documents with focus on high-level events
- Give advice to other commissions, the IOF Office, and collaborate with Rules commissions on rules relevant to IT
- Develop the IT ASEA role

Map Commission Remit 2025-26

- Continue the process with the new ISOM 2030
- Start up processes with new specifications for maps for the rest of the disciplines.
- Implement map quality in the event quality index system.
- Organize ICOM and eventually some webinars focusing on specific mapping issues.
- Support SEA/EA in map printing/controlling issues
- Further maintain the Omap wiki (for all specifications)