



## Minutes of the XXXII IOF Ordinary General Assembly

**Date** Monday 15 July 2024.

**Venue** Pollock Halls, Edinburgh, Scotland, and digitally with LUMI meeting and voting platform

### **1. Opening of the XXXII IOF Ordinary General Assembly**

The XXXII IOF Ordinary General Assembly was opened by President Leho Haldna.

He thanked Czechia for submitting a proposal to the GA, an important part of the democratic process.

### **2. Confirmation of the number of voting members present**

The number of voting members present at the time of the roll call was 31, each having one vote.

This number would change throughout the meeting as attendees logged in and out of the voting platform. The total number of votes would therefore vary during the General Assembly.

The attendance details for the General Assembly are shown in APPENDIX 1.

### **3. Election of a General Assembly presidium, consisting of a Chairperson and a Secretary; two persons to check the minutes and an independent election supervisor to supervise the digital election process**

The General Assembly unanimously elected a Presidium consisting of

Sondre Sande Gullord – Chairperson

Kirsty McIntyre – Secretary

Michael Dowling (AUS) and Dominika Plochová (CZE) – Minute checkers

Scott Collier – Independent Election Supervisor

Voting 32 YES, 0 NO, 0 ABSTAIN.

#### **4. Approval of the agenda, and ruling on the urgency of any items not included**

The agenda was approved, with the removal of the following items:

- Item 9.6: Confirmation of suspension of Nepal

The IOF Council had already lifted the suspension of the member in Nepal following payments of membership fees. Therefore, no ruling was needed on this item.

- Item 10.4: Proposal from Czechia: Extension of the World Orienteering Championship program by one event

The proposal had been withdrawn by the Czech Orienteering Federation before the meeting. They felt that the intention of their proposal had been recognised and would be better addressed through the Event Sustainability Project.

Voting 31 YES, 0 NO, 1 ABSTAIN.

#### **5. Approval of the minutes of the XXXI IOF Ordinary General Assembly held on 1 July 2022**

The Minutes of the XXXI IOF Ordinary General Assembly, held in Kolding, Denmark, and in the digital platform LUMI on 1 July 2022, were unanimously approved as a true record of that meeting.

Voting 33 YES, 0 NO, 0 ABSTAIN.

#### **6. Report by the Council on the activities of the IOF since the last Ordinary General Assembly, and approval of same**

IOF President Leho Haldna (LH) presented the report on the activities of the IOF in the period since the last General Assembly. The full report could be found in the Annual Reports for 2022 and 2023.

The IOF Office had now fully transitioned to a digital way of working, with no physical office space. Instead, each employee worked from home and at co-working spaces, using teams and other digital tools to cooperate. This had the added benefit of a reduced carbon footprint, with maintained contact and communication. LH also noted that it had been a success to appoint Sondre Gullord and Henrik Eliasson as Secretary General and CEO respectively, reflecting that one plus one made three in this case.

The working methods of the organisation continued to be based on openness, transparency, consistency and regularity. One important part of this was thorough attention to consultation with members and stakeholders. This was a time-consuming process which had improved the quality of decisions by the Council. LH also highlighted the value of the many volunteers in the organisation.

There had been improvements to the governance of the IOF through the implementation of statutory changes. These had led to a significantly improved gender balance in Council. There was, however, still room for improvement in geographical balance in Council. There were currently only two members on the IOF Council from outside of Europe, as required by the IOF Statutes.

Another important improvement to the governance of the IOF was the implementation of Athlete representation in the Council, through two representatives elected independently by the athlete body themselves. This had given a much needed perspective and voice, as well as providing insight to the athletes into Council decisions, creating a bridge of understanding.

Looking ahead, LH highlighted a number of key success factors. Firstly, in order to achieve a sustainable event programme, it would be necessary to agree on realistic competition programme as a compromise between athletes, organisers, and Members. Continued improvement of Fair Play and an increase in external income were also essential to the development of the IOF. Lastly, constantly developing the organisation by improving good governance, and good cooperation between stakeholders and team spirit would be the key to success.

In closing his report, LH reflected on his own journey in the IOF, which started in 1999 as a member of the FootO Commission, and had continued in the Council since 2002, having served as President since 2016. He wished to thank the Members, Commissions, and Council for their trust and friendship over the years. He was proud of the event organisers and their enthusiasm in delivering successful events, setting high standards and always striving to deliver the best events. Finally, he promised to continue volunteering within orienteering in new ways in the years to come.

The General Assembly approved the report on the activities of the IOF since the XXXI Ordinary General Assembly (2022-2024).

Voting 34 YES, 0 NO, 1 ABSTAIN.

## **7. Report by the Ethics Panel on activities since the last Ordinary General Assembly, and approval of same**

Bob Dredge (BD), Chairperson of the IOF Ethics Panel, reported on their activities since the last Ordinary General Assembly.

He reminded the General Assembly of the four principles of the Code of Ethics: Equality, Fair play, Respect, and Integrity. It is against these principles only that any referrals are judged.

The Panel had received four referrals during the period since the last General Assembly, all related to the decision on Russian and Belarusian participation. Two of these referrals had been deemed not within the Panel's remit. One referral had been investigated and found that the decision was not based on discrimination. The last referral concerned falsification of nationality by a Russian athlete to gain entry to IOF events, which had been investigated and found in breach of Code. There had been some mitigating circumstances and the athlete had been given a severe caution as to future conduct.

The revised Panel working processes of splitting investigation and hearing had worked well.

Regarding the appointments for the period 2024 – 2026, it was clarified that Bob Dredge and Michel Ediar would be eligible to stand for re-election. Since they had been in the IOF Ethics Commission, which preceded the statutory implementation of the Ethics Panel, it had been deemed that their term should be counted from the start of the Ethics Panel. This was confirmed by the IOF Governance Auditor.

BD thanked the IOF Office for diligently returning any queries for information. He also thanked the other panel members for their contributions to the Ethics Panel work.

The General Assembly approved the report on the activities of the Ethics Panel since the XXXI Ordinary General Assembly (2022-2024).

Voting 33 YES, 0 NO, 1 ABSTAIN.

## **8. Auditors' report, approval of the accounts for the calendar years 2022 and 2023 and discharge of the Council**

IOF Chief Executive Officer Henrik Eliasson (HE) commented on the accounts for the calendar years 2022 and 2023.

The organisation had recovered quite well since the COVID pandemic and the recent years of high inflation pressure. The IOF had been operating with active cost control. Foot Orienteering events had generated most of the event related income, both directly and indirectly. The number of TV broadcasts and live streams had increased, with more than 100 000 EUR in revenue returned to the organisers and Members. There had also been a slight increase in sponsorship income during the period.

Matthias Kalle Dalheimer, IOF Governance Auditor, had found that the accounts and spending had been in line with the objectives and goals set forth in the Strategic Directions for the period 2022 – 2024, as directed by the IOF General Assembly.

The General Assembly approved the accounts for the calendar year 2022 and 2023.

Voting 36 YES, 0 NO, 0 ABSTAIN.

The General Assembly discharged the members of the Council from liability for the calendar years of 2022 and 2023.

Voting 35 YES, 0 NO, 1 ABSTAIN.

## **9. Applications for membership and decisions regarding suspensions and expulsions**

### **Confirmation of new Provisional Members:**

Since the last General Assembly, the IOF Council had granted Provisional Membership to four new Member Federations. The General Assembly was required to ratify these in accordance with the IOF Statutes.

#### **9.1 Bosnia and Herzegovina**

The Provisional Membership of the Orienteering Association in the Federation of Bosnia and Herzegovina was unanimously approved by the General Assembly.

Voting 36 YES, 0 NO, 0 ABSTAIN.

#### **9.2 Luxembourg**

The Provisional Membership of Luxembourg Orienteering was unanimously approved by the General Assembly.

Voting 36 YES, 0 NO, 0 ABSTAIN.

### **9.3 Mauritius**

The Provisional Membership of Orienteering Mauritius was unanimously approved by the General Assembly.

Voting 36 YES, 0 NO, 0 ABSTAIN.

### **9.4 United Arab Emirates**

The Provisional Membership of the United Arab Emirates Orienteering Sport Foundation for Rallies and Sport Tournaments Service was approved by the General Assembly.

Voting 34 YES, 0 NO, 2 ABSTAIN.

All new Provisional Members were warmly welcomed into the IOF family.

### **Confirmation of suspensions:**

### **9.5 Barbados**

IOF Secretary General Sondre Gullord introduced the item. In accordance with the IOF Statutes, members who do not meet their financial obligations may be suspended.

The General Assembly ratified the suspension of the Barbados Orienteering Federation.

Voting 30 YES, 0 NO, 6 ABSTAIN.

## **10 Proposals to the XXXII IOF Ordinary General Assembly**

### **A: Proposals from the Council:**

#### **10.1 IOF Statutes amendments**

The IOF Council proposed a number of amendments specifying the procedures for voting and elections, in order to further improve governance.

Scott Collier reminded the General Assembly that changes to the IOF Statutes would require a 2/3 majority vote.

The General Assembly unanimously approved the proposed amendments to the IOF Statutes.

Voting 35 YES, 0 NO, 0 ABSTAIN.

## **10.2 IOF Code of Ethics amendment**

Upon the recommendation of the IOF Ethics Panel, the IOF Council proposed an amendment to the IOF Code of Ethics, which was to specify whether the IOF Council was subject to the IOF Code of Ethics. Council had proposed to specify that it was.

The General Assembly approved the proposed amendment to the IOF Code of Ethics.

Voting 33 YES, 0 NO, 1 ABSTAIN.

## **10.3 Celebration of the Leibnitz Convention**

IOF President Leho Haldna (LH) introduced the proposal to celebrate and retire the Leibnitz Convention.

The Leibnitz Convention, made at the XX IOF General Assembly in 2000, had been successful in its intentions. The attractiveness of IOF Major Events has seen positive development thanks to this declaration. However, the IOF Council felt that the Convention was no longer relevant in its wording. Technological advances and best practices in orienteering sports presentation had made parts of the Convention irrelevant to the current work of the IOF. Furthermore, there was a need for differentiation in ambitions across the four disciplines and events which was not adequately represented in the Convention.

The delegate from Lithuania remarked regarding the IOF's Olympic ambition. They were concerned that this was the only remaining document where the Olympic ambition was mentioned, so that if it was retired this ambition would be gone from the IOF.

Sondre Gullord responded that this ambition was still anchored in other steering documents of the IOF.

The General Assembly made the following resolution:

*We, the members of the IOF, wish to recognise the significant work done by event organisers, federations, and the IOF organisation in striving to achieve the goals set out in the Leibnitz Convention from 2000. This collective work has improved the profile, presentation, and attractiveness of our sport for competitors, officials, media, spectators, sponsors, and external partners.*

*We also recognize that the intent of the Leibnitz Convention remains highly relevant, but with its form and content has become less relevant to the current working of the IOF and resolve to celebrate its retirement.*

*We hereby resolve to work together to continue the development of attractive and exciting orienteering events for competitors, officials, media, spectators, sponsors, and external partners and to make select IOF events attractive for TV and digital broadcasting.*

Voting 33 YES, 0 NO, 0 ABSTAIN.

## **11. Strategic Directions 2022 - 2026 and focus areas for the years 2024 – 2026**

IOF Senior Vice President Astrid Waaler Kaas (AWK) presented the proposed new focus areas for 2024-2026, in line with the goals set out in the Strategic Directions for 2022-2026. The main goal remained to become a truly global and sustainable sport.

The delegate from Netherlands thanked Council for their work with the Strategic Directions, and wished to raise a question regarding sustainability of members. According to their calculations, out of 78 Members, only 62 had held World Ranking Events. They felt it was an important area for enquiry to find out why 16 Members had no international activity. They also remarked that the goal of 70% of the Members participating in the General Assembly was not achieved, as had been mentioned in the presentation.

AWK responded that World Ranking Events were one way to measure sustainability of the members, but not the only way. Several other factors were taken into account when assessing the sustainability of Members.

Regarding participation at the General Assembly, AWK clarified that the goal referred to voting members, which stood at 66, and that 45 of these had been registered to attend. The fact that some had not shown up was a disappointment that affected this figure, but had not been known in the preparation of the presentation.

The delegate from Finland thanked AWK for the presentation. Regarding the financial goal to increase external income to 500 000 EUR, they noted that it currently stood at 130 000, and wished to express their concern that this goal was set too high.

AWK replied that the definition of external income included several sources, and the scope should be specified. There were opportunities not just in the High Level events but also for example within recreational orienteering, such as World Orienteering Week.

The delegate from Italy thanked AWK for the presentation. They wished to add two comments. Firstly, they noted that the IOF would like to have more of a relationship with FISU. They therefore suggested directing efforts towards entering the FISU Summer World University Games. They also suggested to Council to strengthen cooperation with FISU as a route to reaching the Olympic Games.



AWK noted that the FISU Summer World University Games was indeed an attractive goal, however it would be much harder to enter than the FISU Winter World University Games.

The focus areas for the years 2024-2026 were unanimously approved by the General Assembly.

Voting 34 YES, 0 NO, 0 ABSTAIN.

## **12 Membership fees and budget for the years 2025 and 2026**

### **12.1 Membership fees for the years 2025 and 2026**

IOF Secretary General Sondre Gullord presented the item. The current Membership fee system with increased transparency had been agreed at the previous General Assembly, so the proposal was to continue in line with this system with an adjustment for inflation. The proposal was an adjustment of the fees by a total of 9.7 percent over the two years to 2026.

The General Assembly approved the Membership Fees for the years 2025 and 2026.

Voting 31 YES, 2 NO, 3 ABSTAIN.

### **12.2 Budget for the years 2025 and 2026**

IOF CEO Henrik Eliasson (HE) presented the proposed budget for the years 2025 and 2026.

The process of drafting the Budget proposal had been conducted by a working group within the IOF Council. Overall, a conservative assumption had been used. This meant that the budget was lower than the goals of the IOF, however the goals remained high. The budget format had been updated in order to align the budget presentation with the annual report format. This would make it easier to follow and compare these documents over the years. Internal follow-up would still continue at a more detailed level. An exchange rate variation risk remained.

HE clarified in response to the earlier comment from Finland, that the current definition of external income was sponsor income in cash and TV rights income, and that these amounted to approximately 130 000 EUR each. Venue contributions were also seen as external income. With this definition, progress now stood at 80% of the goal. Along with growth in external income, HE would ask the new Council to further define the term “external income” to allow for easier tracking.

The General Assembly unanimously approved the Budget for the year 2025 and 2026.

Voting 38 YES, 0 NO, 0 ABSTAIN.

**13. Appointment of a firm of auditors to audit the accounts for the current and the following financial period (fiscal years 2024 and 2025), and a Governance Auditor from among the membership to audit the governance of the IOF**

The General Assembly appointed the Authorized Public Accountant Malin Palmqvist from Grant Thornton Sweden AB to audit the accounts for the current and the following financial period (fiscal years 2024 and 2025).

Voting 36 YES, 0 NO, 1 ABSTAIN.

Matthias Kalle Dalheimer (GER/SWE) was reappointed as Governance Auditor for the period 2024-2026 in a unanimous vote by the General Assembly.

Voting 33 YES, 0 NO, 1 ABSTAIN.

**14 Appointment of up to five members to the Ethics Panel**

The General Assembly appointed the following members to the Ethics Panel for the period 2024 – 2026.

Voting 37 YES, 1 NO, 0 ABSTAIN.

*Re-appointment*

Robert Dredge (GBR)

Michel Ediar (FRA)

Ari-Pekka Koivisto (FIN)

*New appointment*

Sophie Bordet (PER)

Henrik Nilsson (SWE)

The chairperson was to be appointed by the Ethics Panel itself.

**15. Election of the Council**

**15.1 Election of President**

One nomination for the position of President had been received. In accordance with the IOF Statutes, a confirmation vote was held.

The General Assembly unanimously elected Tom Hollowell (USA) as President of the IOF.  
Voting 38 YES, 0 NO, 0 ABSTAIN.

### **15.2 Election of two Vice Presidents**

Three nominations for the position of Vice President had been received, with two positions open for election.

Elections took place by way of secret ballot in the digital voting platform.

Laszlo Zentai	M	HUN	30 votes	<u>elected</u>
Linda Take	F	SWE	24 votes	<u>elected</u>
Ilze Straume	F	LAT	14 votes	

### **15.3 Election of Council Members**

There were eight candidates for the position of Council Member, with four seats available.

Elections took place by way of secret ballot in the digital voting platform.

Ingrid Okkenhaug	F	NOR	24 votes	<u>elected</u>
Ildze Straume	F	LAT	23 votes	<u>elected</u>
Jürg Hellmüller	M	SUI	23 votes	<u>elected</u>
Takashi Sugiyama	M	JPN	22 votes	<u>elected</u>
Anne Straube	F	GER	18 votes	
Jukka Kokkonen	M	COL	15 votes	
Walther Rahbek	M	DEN	12 votes	
Jean-Philippe Stefanini	M	FRA	7 votes	

### **15.4 Confirmation of Athlete Representatives**

The General Assembly confirmed the appointment of the following Athlete Representatives, elected by the athlete body in independent elections.

Voting 38 YES, 0 NO, 0 ABSTAIN.

Eline Gemperle      SUI    FootO

Jonatan Ståhl        SWE    SkiO

## **16. Awards of Honour**

IOF President Leho Haldna presented the following Awards of Honour:

### **Bronze pins of Honour**

No.124 to Eric Saintrond, for his contributions to the work of the Ethics Panel.

No. 125 to Florian Howald, for his contributions to the Fair Play project on behalf of the Athlete Advisory Group.

No. 126 to Janos Manarin, for his contributions to the Foot Orienteering Commission.

No. 127 to Jean-Philippe Stefanini, for his contributions to the Map Commission.

No. 128 to Libor Forst, for his contributions to the Trail Orienteering Commission.

No. 129 to Lok-Hin Ma, for his contributions to the Global Development Commission.

No. 130 to Per Forsberg, for his contributions to the presentation of the sport as a commentator at events.

No. 131 to Stefano Bisoffi, for his contributions to the Environment and Sustainability Commission.

No. 132 to Steven Hale, for his contributions to the MTB Orienteering Commission.

No. 133 to Walther Rahbek, for his contributions to the Global Development Commission.

No. 134 to Erik Blomgren, for his contributions as Athlete Representative on the IOF Council.

No. 135 to Teresa Janosikova, for her contributions as Athlete Representative on the IOF Council

### **Silver Pins of Honour**

No. 65 to Zoran Milovanovic, for his contributions to the Global Development Commission.

No. 66 to Laszlo Zentai, for his contributions as IOF Council Member.

No. 67 to Tom Hollowell, for his contributions as IOF Vice President.

## **Gold Pins of Honour**

No. 14 to Astrid Waaler Kaas, for her contributions as IOF Senior Vice President.

Newly elected President of the IOF Tom Hollowell presented Gold Pin of Honour no. 15 to Leho Haldna, for his contributions as IOF President.

## **Other awards**

Leif Stormer, President of the Norwegian Orienteering Federation proposed on behalf of the Nordic and Baltic Federations to award Leho Haldna IOF Honorary President and Astrid Waaler Kaas IOF Honorary Member.

Tom Hollowell confirmed that the Council supported this, and formally proposed these awards to the General Assembly on behalf of Council.

This was approved by acclamation by the General Assembly.

## **17. Closure of the XXXII IOF Ordinary General Assembly**

Newly elected IOF President Tom Hollowell (TH) thanked the delegates for placing their faith in him as new IOF President.

He remarked that in approving the Focus Areas of the Strategic directions for 2024-2026, the General Assembly had given Council the map for the way forward for the coming years. TH's prioritised activities in order to follow the map included improving external financing and financial sustainability, as well as finding the way towards a sustainable event programme. Development of a communication strategy based on the values of the IOF was also key to this process. He also noted that World Orienteering Week was an area where improved communication was necessary in order to better explain its importance to the community. He asked for the Members' engagement in this task.

TH also addressed the topic of the Olympic ambition. He felt that this was an area where focus on the process would lead to the goal, meaning that by fulfilling the goal of becoming a truly global sport, orienteering would one day be asked to join the Olympics.

Tom Hollowell closed the XXXII IOF Ordinary General Assembly and declared the new General Assembly period open.

---

*Tom Hollowell*  
Tom Hollowell (Sep 3, 2024 08:23 GMT+2)

Tom Hollowell  
IOF President

*Sondre Gullord*

Sondre Gullord  
Chairperson

*Kirsty McIntyre*  
Kirsty McIntyre (Sep 4, 2024 12:33 GMT+2)

Kirsty McIntyre  
Secretary

Minutes verified by

*Michael Dowling*  
Michael Dowling (Sep 3, 2024 07:34 GMT+10)

Michael Dowling

*Dominika Plochová*  
Dominika Plochová (Sep 3, 2024 16:08 GMT+2)

Dominika Plochová

# Attendance Details

Page: 1  
Date: 15 Jul 2024  
Time: 15:31

**Meeting: International Orienteering Federation General Assembly 2024**  
**15 July 2024**

	<u>Attendees</u>	<u>Votes</u>
Delegate 1	43	39
Delegate 2	12	1
Delegate 3	10	
Governance Auditor	1	
<b>Total</b>	<b>66</b>	<b>40</b>

**Delegate 1** 43

Votes

AUSTRIAN ORIENTEERING FEDERATION, ELISABETH KIRCHMEIR	1
BELGIAN ORIENTEERING FEDERATION, ERIC HULLY	1
BRITISH ORIENTEERING FEDERATION, DAVID ROSEN	1
CHINESE RADIO SPORTS AND ORIENTEERING ASSOCIATION, YANG DONG	1
COLOMBIAN ORIENTEERING FEDERATION, JUKKA KOKKONIEMI	1
CROATIAN ORIENTEERING FEDERATION, TOMISLAV KANIŠKI	1
CZECH ORIENTEERING FEDERATION, DOMINIKA PLOCHOVÁ	1
DANISH ORIENTEERING FEDERATION, POUL KRISTIAN MOURITSEN	1
DOMINICAN ORIENTEERING FEDERATION, MARTÍN QUEZADA	1
EGYPTIAN ORIENTEERING FEDERATION, AHMAD SAAD ABDEL HADI	1
ESTONIAN ORIENTEERING FEDERATION, SIXTEN SILD	1
FEDERACIÓN URUGUAYA DE ORIENTACIÓN, VICTOR PEREZ	1
FEDERATION FRANÇAISE DE COURSE D'ORIENTATION, STEFANINI	1
FEDERAZIONE ITALIANA SPORT ORIENTAMENTO, SERGIO ANESI	1
FINNISH ORIENTEERING FEDERATION, MR MIKA ILOMÄKI	1
GEORGIAN ORIENTEERING FEDERATION, AKAKI KHVEDELIDZE	1
HUNGARIAN ORIENTEERING FEDERATION, LASZLO ZENTAI	1
IRAN ORIENTEERING ASSOCIATION, ALI FEIZASA	1
ISRAEL ORIENTEERING FEDERATION, SHALEV FELDMAN	1
JAPAN ORIENTEERING ASSOCIATION, SHIN MURAKOSHI	1
KOMOAAP - CYPRUS	1
MOUNTAINEERING, SPORTS CLIMBING & ORIENTEERING FEDERATION, DIANA BRIDGER	1
LATVIA ORIENTEERING FEDERATION, ILDZE STRAUME	1
LITHUANIAN ORIENTEERING FEDERATION, JURGIS RUBAZEVICIUS	1
LUXEMBOURG ORIENTEERING, DAVID ROACH	1
NETHERLANDS ORIENTEERING FEDERATION, PIM VAN DER WIJK	1
NORWEGIAN ORIENTEERING FEDERATION, LEIF STØRMER	1
ORIENTEERING ASSOCIATION OF HONG KONG, CHINA, MIKE SZE	1
ORIENTEERING ASSOCIATION SINGAPORE, EUGENE CHOW	1
ORIENTEERING AUSTRALIA, MICHAEL DOWLING	1
ORIENTEERING FEDERATION OF INDIA, JAYANT MISRA	1
ORIENTEERING IRELAND, PAUL O'SULLIVAN-HOURIHAN	1
ORIENTEERING USA, CLARE DURAND	1
ORIENTERING GERMANY, STEFFEN LÖSCH	1
POLISH ORIENTEERING FEDERATION, ŁUKASZ CHARUBA	1
ROMANIAN ORIENTEERING FEDERATION, IONUT PATRAS	1
SLOVAK ORIENTEERING FEDERATION, ANDREJ PATRÁŠ	1
SLOVENIAN ORIENTEERING FEDERATION, JAKA PILTAVER	1

# Attendance Details

Page: 2  
Date: 15 Jul 2024  
Time: 15:31

SOUTH AFRICAN ORIENTEERING FEDERATION, IAN BRATT	1
SPANISH ORIENTEERING FEDERATION, FRANCISCO GÓMEZ COBAS	1
SWEDISH ORIENTEERING FEDERATION , ANDERS SAHLÉN	1
SWISS ORIENTEERING, KONRAD GRABER	1
TÜRKIYE ORIENTEERING FEDERATION, MR. TEKIN COLAKOGLU	1
UKRAINIAN ORIENTEERING FEDERATION, KOSTIANTYN SHCHUKIN	1

**Delegate 2** 12

**Votes**

AUSTRIAN ORIENTEERING FEDERATION, ROBERT DITZ	1
BRAZILIAN ORIENTEERING FEDERATION, FABIO SOLAGAISTUA DE MATOS	
CHINESE TAIPEI ORIENTEERING ASSOCIATION, SHEN YUNG-HSIEN	
JAPAN ORIENTEERING ASSOCIATION, KAZUHIRO TAKASHIMA	
LATVIA ORIENTEERING FEDERATION, DAGNIS DUBROVSKIS	
ORIENTEERING FEDERATION OF INDIA, SACHIN KUMAR SADH	
ORIENTEERING USA, JOSEPH HUBERMAN	
POLISH ORIENTEERING FEDERATION, WOJCIECH DWOJAK	
SPANISH ORIENTEERING FEDERATION, ROGER CASAL FERNÁNDEZ	
SWEDISH ORIENTEERING FEDERATION , SUSANNE MAARUP	
SWISS ORIENTEERING, CHRISTOPHER GMÜR	
TURKISH ORIENTEERING FEDERATION, MR. Umut DAVUT BASOGLU	

**Delegate 3** 10

**Votes**

AUSTRIAN ORIENTEERING FEDERATION, MATHIAS STEINDL	
BRAZILIAN ORIENTEERING FEDERATION, GILSON SCHROFFER	
CHINESE TAIPEI ORIENTEERING ASSOCIATION, LIN CHIH-YUAN	
ISRAEL ORIENTEERING FEDERATION, ILAN GLAZER	
JAPAN ORIENTEERING ASSOCIATION ORIENTEERING ASSOCIATION OF HONG KONG, CHINA, KELVIN SO	
ORIENTEERING AUSTRALIA, ARPAD KOCSIK	
ORIENTEERING FEDERATION OF INDIA, GAURAV GAUTAM	
SPANISH ORIENTEERING FEDERATION, MARTA ARMISÉN	
TURKISH ORIENTEERING FEDERATION, MR. GOKHAN UNAL	

**Governance Auditor** 1

**Votes**

DALHEIMER, KALLE	
------------------	--














# XXXII IOF General Assembly Minutes


Final Audit Report


2024-09-04


Created:	2024-09-02
By:	Sondre Gullord (sondre.gullord@orienteering.sport)
Status:	Signed
Transaction ID:	CBJCHBCAABAAMIZ9XU1e_AHDffPlxQdBdJozBH88KBRc


## "XXXII IOF General Assembly Minutes" History


-  Document created by Sondre Gullord (sondre.gullord@orienteering.sport)  
2024-09-02 - 8:24:45 PM GMT
-  Document emailed to Kirsty McIntyre (kirsty.mcintyre@orienteering.org) for signature  
2024-09-02 - 8:24:50 PM GMT
-  Document emailed to Tom Hollowell (tom.hollowell@orienteering.sport) for signature  
2024-09-02 - 8:24:50 PM GMT
-  Document emailed to Dominika Plochová (dominika.plochova@orientacnisporty.cz) for signature  
2024-09-02 - 8:24:50 PM GMT
-  Document emailed to Michael Dowling (thesmazteam@gmail.com) for signature  
2024-09-02 - 8:24:51 PM GMT
-  Email viewed by Dominika Plochová (dominika.plochova@orientacnisporty.cz)  
2024-09-02 - 8:24:57 PM GMT
-  Email viewed by Kirsty McIntyre (kirsty.mcintyre@orienteering.org)  
2024-09-02 - 8:28:41 PM GMT
-  Email viewed by Michael Dowling (thesmazteam@gmail.com)  
2024-09-02 - 9:33:09 PM GMT
-  Signer Michael Dowling (thesmazteam@gmail.com) entered name at signing as Michael Dowling  
2024-09-02 - 9:34:13 PM GMT
-  Document e-signed by Michael Dowling (thesmazteam@gmail.com)  
Signature Date: 2024-09-02 - 9:34:15 PM GMT - Time Source: server
-  Email viewed by Tom Hollowell (tom.hollowell@orienteering.sport)  
2024-09-03 - 5:50:53 AM GMT

 Signer Tom Hollowell (tom.hollowell@orienteering.sport) entered name at signing as Tom Hollowell  
2024-09-03 - 6:23:09 AM GMT

 Document e-signed by Tom Hollowell (tom.hollowell@orienteering.sport)  
Signature Date: 2024-09-03 - 6:23:11 AM GMT - Time Source: server

 Document e-signed by Dominika Plochová (dominika.plochova@orientacnisporty.cz)  
Signature Date: 2024-09-03 - 2:08:53 PM GMT - Time Source: server

 Document e-signed by Kirsty McIntyre (kirsty.mcintyre@orienteering.org)  
Signature Date: 2024-09-04 - 10:33:33 AM GMT - Time Source: server

 Agreement completed.  
2024-09-04 - 10:33:33 AM GMT